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UNITED STATES PATENT AND TRADEMARK OFFICE  
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PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 08/24/2001

REEL/FRAME: 012120/0749

NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNEE'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNEE:  
COOPERSTONE, ELLIOT

DOC DATE: 08/13/2001

ASSIGNEE:  
PHAM, THACH H.

DOC DATE: 08/13/2001

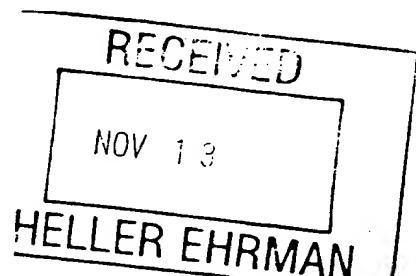
ASSIGNEE:  
EMPLOYEEMATTERS, INC.  
94 RIVERBEND DRIVE SOUTH  
STAMFORD, CONNECTICUT 06907

SERIAL NUMBER: 09755934  
PATENT NUMBER:

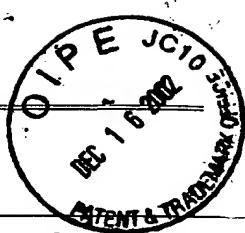
FILING DATE: 01/04/2001  
ISSUE DATE:

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GROUP 3600

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PTO-1595



08-29-2001



101826717

S Department of Commerce Patent and Trademark Office  
SHEET

To the Honorable Commissioner for Patents and Trademarks  
Please record the attached original document(s) or copy(ies) thereof

Attorney Docket No. 37728-6048

## 1. Name of the conveying parties

Elliot Cooperstone

H. Thach Pham

Additional name(s) of conveying party(ies) attached?  No

08/24/01

## 2. Name and address of the receiving party(ies):

**EmployeeMatters, Inc.**  
94 Riverbend Drive South  
Stamford, Connecticut 06907

## 3. Nature of conveyance:

 Assignment       Merger Security Agreement       Change of Name

Execution Dates: 8/13/01

Additional Names(s) and Address(es) Attached

[ ] Yes  No**RECEIVED**

DEC 19 2002

**GROUP 3600**

## 4. Application Number(s) or Patent Number(s) 09/755,934

If this document is being filed together with a new application, the execution date of the application is:

A. U.S. Patent Application identified by Atty. Docket #37728-6048 entitled "METHOD AND SYSTEM FOR REMOTELY MANAGING BUSINESS AND EMPLOYEE ADMINISTRATION FUNCTIONS"

B. Patent No(s). N/A

Additional Numbers Attached? [ ] Yes  No

## 5. Name and address of party to whom correspondence should be mailed:

**David A. Hall, Esq.**HELLER EHRMAN WHITE & McAULIFFE LLP  
4350 La Jolla Village Drive, 6th Floor  
San Diego, CA 92122-1246Telephone direct: (858) 450-8400  
Facsimile: (858) 587-53606. Total number of Applications and Patents involved 17. Total Fee (37 CFR §3.41) \$ 40.00 Check Enclosed      [ ] Previously Paid

[ ] Authorized to charge to Deposit Acct #50-1213

8.  Please Charge Deposit Account No. 50-1213 for any deficiency in the fees paid above, or credit any overpayment to that account.

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## 9. Statement and signature.

*To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.*

**David A. Hall**  
Reg. No. 32,233  
Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document: 3

Mail documents to be recorded with required cover sheet information to:

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08/28/2001 DBYRNE 00000239 09755934  
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## A S S I G N M E N T

WHEREAS, I, Elliot Cooperstone, of Stamford, Connecticut, U.S.A.; and H. Thach Pham, of Stamford, Connecticut, U.S.A.; for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to **EmployeeMatters, Inc.**, a corporation organized under the laws of the State of Connecticut, U.S.A., with a principal business address of 94 Riverbend Drive South, Stamford, Connecticut, U.S.A. (hereinafter Assignee), its successors, assigns and legal representatives, the entire right, title and interest in and to U.S. Provisional Patent Application No. 09/755,934, which was filed on January 4, 2001, entitled:

### **METHOD AND SYSTEM FOR REMOTELY MANAGING BUSINESS AND EMPLOYEE**

#### **ADMINISTRATION FUNCTIONS**

and in and to all Convention and treaty rights of all kinds, in all countries throughout the world, for all such subject matter, including the right to claim for any such foreign applications any priority rights to which such applications are entitled under international conventions, treaties or otherwise and, in and to, all Letters Patent to be obtained for said subject matter by the above application or any continuation, division, continuation-in-part, extension, conversion to 35 USC 111(b) or substitute thereof, and any reissue, reexamination or extension of said Letters Patent.

I agree to do all acts and sign all documents necessary to secure, defend and maintain all said Letters Patent and rights, including any continuations, divisionals, reissues, renewals and extensions, and request issuance of all said Letters Patent to the above Assignee in accordance with this assignment

DATE:

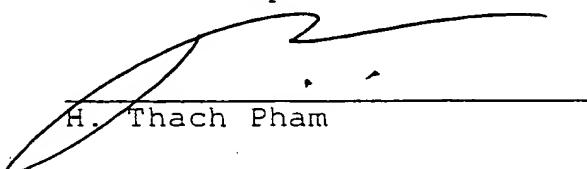
8/13/01



Elliot Cooperstone

DATE:

8/13/01



H. Thach Pham

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